

**PROGRAMME OF THE COMPETITIVE ENTRANCE EXAMINATION INTO
CYCLE "B" OF THE ADMINISTRATIVE DIVISION OF THE NATIONAL SCHOOL
OF ADMINISTRATION AND MAGISTRACY (ENAM) FOR THE 2017/2018
ACADEMIC YEAR.**

I - WRITTEN EXAM

A - GENERAL KNOWLEDGE PAPER

- Literature, Philosophy
- Scientific and Technological evolution
- Civilisation
- Arts
- Currents events, etc...

B - PUBLIC LAW PAPER

1 - Constitutional Law

- Fundamental public law
- The State – its role and organisation
- The parliamentary system
- Sovereignty of Parliament
- The principle of the separation of powers
- The legislative
- The judiciary
- The executive
- The Constitutional Charter
- Procedures for constitutional amendment
- Political systems
- History of Institutions in Cameroon

2 - Administrative law

- Fundamental principles of administrative law
- The Organisation of administration
- Decentralisation (territorial and services)
- Procedure vis-à-vis administrative jurisdictions
- Administrative contracts
- Special administrative law

C - ECONOMICS

- Major contemporary economic systems
- Production
- Consumption
- Investment
- Economic functions
- Money and finance
- National and international monetary phenomena
- Foreign exchange



D – LABOUR LAW

- Objectives of labour Law
 - o Protection of the worker
 - o Employment protection
 - o Social peace
 - o Social dialogue
- Place and role of International Labour conventions
- Legal status of workers
 - o The worker;
 - o Rights of the worker;
 - o Duties of the worker.
- Powers of the Company Manager
 - o Power and rights of control
 - o Regulatory authority
 - o Disciplinary authority
- Performance of a labour contract
 - o The worker's rights
 - o The worker's obligations
 - o Incidents relating to the performance of labour contracts
 - * Suspension of a labour contract
 - * Amendment of the labour contract
- Termination of employment contract
 - o Termination of fixed term contracts
 - o Termination of an open-ended contract
 - o Termination of fixed term contracts
 - * At the initiative of one of the parties
 - * Within the limits set by law
 - o Termination of an indefinite labour contract
 - * At the initiative of one of the parties
 - * Redundancy for economic reasons

II – ORAL EXAM

A – GRAND JURY

An interview with a jury aimed at assessing the personality of the candidate and his/her predisposition to serve the State and the citizen.

B – LANGUAGE JURY

An interview with a jury, in French for English speaking candidates and in English for French speaking candidates. /-

